

EMPLOYMENT OPPORTUNITY



Dnaagdawenmag Binnoojiiyag
CHILD & FAMILY SERVICES

Dnaagdawenmag Binnoojiiyag
Child & Family Services
517 Hiawatha Line
Hiawatha First Nation, ON
K9J 0E6
Toll Free: 1-844-523-2237

POSITION TITLE:	CULTURAL RESOURCE ADVISOR
DEPARTMENT:	ADMINISTRATION AND SUPPORT SERVICES
REPORTS TO:	CULTURAL SERVICES SUPERVISOR
LOCATION:	MIDLAND
POSTING DATE:	JANUARY 16 TH , 2020
CLOSING DATE:	FEBRUARY 7 TH , 2020

Purpose of the Position:

Reporting to the Cultural Services Supervisor, the Cultural Resource Advisor is responsible for the ongoing sourcing and development of cultural resources and knowledge keepers to assist the Agency in delivering culturally intelligent services rooted in the culture, beliefs and values of Dnaagdawenmag Binnoojiiyag Child and Family Services and the indigenous population we serve. The Cultural Resource Advisor is also responsible for providing education and training about cultural practices, teachings, ceremonies and traditions to staff, caregivers, community service providers and other community members so they can implement in their day to day practices.

Responsibilities:

- Provide traditional teachings and ceremonies in a safe and acceptable environment to staff, caregivers, community service providers and other community members as needed.
- Organize, implement and at times facilitate cultural workshops, ceremonies, healing circles and spiritual gatherings for staff, families, care givers and alternative care providers.
- Coordinate access to Elders and traditional healers to meet the needs of the Dnaagdawenmag Binnoojiiyag Child and Family Services community, children, youth and families.
- Ensure that children and families receive appropriate cultural programming as requested.
- Act as a resource and provide information to ensure that cultural knowledge and practices are understood and maintained.
- Perform other duties as may be assigned.

Education and Experience:

- SSW Diploma or Indigenous Studies Diploma.
- Five (5) years' experience working with Aboriginal people, organizations and communities.

Accountabilities:

- The employee is required to provide their own vehicle for use on the job and provide

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Dnaagdawenmag Binnoojiiyag Child and Family Services with evidence of your valid Ontario Driver's License and of PL & PD insurance coverage for at least \$2,000,000.00, which must include coverage for the transportation of children.

- Your vehicle should be equipped for the use of child car seat.

Work/Knowledge Requirements:

- Strong knowledge and awareness of indigenous history with a focus on Métis culture, with an emphasis on child welfare, family violence, the impact of trauma, Indigenous youth engagement and community outreach.
- A solid understanding of the experiences of Métis and Indigenous peoples in Canada.
- Commitment to providing services in ways that respect cultural beliefs, values, norms, ceremony and teachings of Indigenous people.
- Exceptional knowledge of Indigenous historical and contemporary issues.
- Experience in group facilitation, and ability to develop and present training materials to small and large groups.
- Must be willing to work flexible hours and travel when necessary.
- Strong interpersonal skills and a demonstrated ability to form effective working relationships with cultural resources (Elders, healers, etc.), clients, general public and Dnaagdawenmag Binnoojiiyag Child and Family Services staff.
- Provide an acceptable CPIC with VPSS.

Salary Range:

- \$63,000.00 - \$75,931.00, depending on qualifications and experience.

To Apply:

- Please email the following to careers@binnoojiiyag.ca
 - Application for Employment (available at www.binnoojiiyag.ca), Please indicate preferred location in your application
 - Cover letter and Resume (include 3 work related references)
 - Incomplete Applications will not be considered.
- Only those selected will be contacted for an interview.
- Persons of First Nations, Inuit and Métis ancestry and members of Dnaagdawenmag Binnoojiiyag First Nations are encouraged to apply.